

Terms and Conditions - Job-posting.ai

Last Updated: June 22nd, 2023

'Terms and Conditions' (the "**Terms**") is the document governing the contractual relationship between the provider of a service and its user. On the web, this document is often also called 'Terms of Service' (ToS), 'Terms of Use', EULA ('End-User License Agreement'), 'General Conditions' or 'Legal Notes'

Please read these Terms and our <u>Privacy Policy</u> ("**Privacy Policy** ("**Privacy Policy**") carefully because they govern your use of the Job-posting.ai, trade name of Matching.works Technologies B.V. ("**Job-posting.ai**") website located at <u>www.job-posting.ai</u> (the "**Site**"), Job-posting.ai's copy content generation services, and any copy content generated by Job-posting.ai's services for you based on your User Content (defined below) ("**Generated Content**"). To make these Terms easier to read, the Site, our services, and the Generated Content are collectively called the "**Services**."

1 - Agreement to Terms

By using our Services, you agree to be bound by these Terms. If you do not agree to be bound by these Terms, do not use the Services. If you are accessing and using the Services on behalf of a company (for example your employer) or other legal entity, you represent and warrant that you have the authority to bind that entity to these Terms. In that case, "you" and "your" will refer to that entity.

The Services are intended for users who are at least 18 years old. Person under the age of 18 are not permitted to use or register for the Services.

For certain features of the Services you will need an account. It is important that you provide us with accurate, complete and current account information and keep this information up to date. If you don't, we might have to suspend or terminate your account. To protect your account, keep the account details and password confidential, and notify us right away of any unauthorized use. You are responsible for all activities that occur under your account.

2 - Privacy Policy

Please read our <u>Privacy Policy</u>, Privacy Policy, which also governs your use of the Services, for information on how we gather, use and share your information.

3 - Changes to these Terms and/or the Services

We may update the Terms from time to time in our sole discretion. If we do, we'll let you know by posting the updated Terms on the Site and/or may also send other communications (for example by email). It's important that you review the Terms when we update them or you use the Services. If you continue to use the Services after we have posted updated Terms it means that you accept and agree to the changes. If you don't agree to be bound by the changes, you may not use the Services anymore. Because our Services are evolving over time we may change or discontinue all or any part of the Services, at any time and without notice, at our sole discretion.

4 - Feedback

We appreciate user feedback, comments, (product) ideas, proposals and (product) suggestions for improvements to the Services ("**Feedback**"). If you choose to submit Feedback, you agree that we are free to use it without any restriction or compensation to you.

5 - Subscriptions

Job-posting.ai requires payment of a fee for use of the Services (or certain portions thereof) and you agree to pay such fees.



(a) General

When you purchase a subscription for the Services ("Subscription"), you expressly authorize us and/or our third-party payment processor to charge you for that Subscription. We may ask you to supply additional information relevant to your Subscription, including your credit card number, the expiration date of your credit card and your email and postal addresses for billing and notification (such information, "Payment Information"). You represent and warrant that you have the legal right to use all payment method(s) represented by any such Payment Information. When you initiate a Subscription, you authorize us to provide your Payment Information to third parties so we can complete the transaction related to your Subscription and to charge your payment method for the type of Subscription you have selected (plus any applicable taxes and other charges). You may need to provide additional information to verify your identity before completing your Subscription (such information is included within the definition of Payment Information). By initiating a Subscription, you agree to the pricing (currency), payment and billing policies applicable to such fees and charges, as posted or otherwise communicated to you. All payments for Subscriptions are non-refundable and non-transferable except as expressly provided in these Terms. All fees and applicable taxes, if any, are in general payable in Euros (for customers from European countries) and United States dollars. (for customers from other countries than European countries).

(b) Subscriptions

If you purchase a Subscription, you will be charged the annual Subscription fee, plus any applicable taxes, and other charges ("Subscription Fee"), at the beginning of your Subscription and each year thereafter, at the then-current Subscription Fee. BY PURCHASING A SUBSCRIPTION, YOU AUTHORIZE JOB-POSTING.AI TO INITIATE RECURRING NON-REFUNDABLE PAYMENTS AS SET FORTH BELOW. If you purchase a Subscription, we (or our third-party payment processor) will automatically charge you each year on the anniversary of the commencement of your Subscription, using the Payment Information you have provided until you cancel your Subscription. No less than thirty (30) days and no more than sixty (60) days before your Subscription term ends, or otherwise in accordance with applicable law, Job-posting.ai will send you a reminder with the then-current Subscription Fee. By agreeing to these Terms and electing to purchase a Subscription, you acknowledge that your Subscription has recurring payment features and you accept responsibility for all recurring payment obligations prior to cancellation of your Subscription by you or Job-posting.ai. Your Subscription continues until cancelled by you or we terminate your access to or use of the Services or Subscription in accordance with these Terms.

(c) Cancelling your Subscription

You may cancel your Subscription for a full refund within fourteen (14) calendar days of your initial purchase. AFTER THAT, YOUR PURCHASE IS FINAL AND YOU WILL NOT BE ABLE TO CANCEL THE PURCHASE AND/OR RECEIVE A REFUND OF YOUR SUBSCRIPTION FEE AT ANY TIME. But if something unexpected happens in the course of completing a transaction, we reserve the right to cancel your transaction for any reason; if we cancel your transaction we will refund any payment you have already remitted to us for such transaction. Without limiting the foregoing, you may cancel your Subscription at any time, but please note that such cancellation will be effective at the end of the then-current Subscription period. EXCEPT AS SET FORTH ABOVE WITH RESPECT TO YOUR INITIAL SUBSCRIPTION PURCHASE, YOU WILL NOT RECEIVE A REFUND OF ANY PORTION OF THE SUBSCRIPTION FEE PAID FOR THE THEN CURRENT SUBSCRIPTION PERIOD AT THE TIME OF CANCELLATION. To cancel, you can send an email to termination@job-posting.ai. You will be responsible for all Subscription Fees (plus any applicable taxes and other charges) incurred for the then-current Subscription period. If you cancel, your right to use the Services will continue until the end of your then current Subscription period and will then terminate without further charges.

(d) Free Trials

We may offer to certain qualifying users paid Subscriptions on a free trial basis ("**Free Trial**") for a specified period of time. If we offer you a Free Trial, the specific terms of your Free Trial will be provided at signup. Your use of the Free Trial is subject to your compliance with such specific terms. Certain limitations may exist with respect to combining Free Trials with any other offers. Except as may otherwise be provided in the specific terms for the Free Trial offer, Free Trials are only available



to users who have not previously held a paid Subscription. When you agree to a Free Trial, you are also agreeing to sign up for a paid Subscription as described above and, consequently, unless you cancel your Subscription prior to the end of your Free Trial, we (or our third party payment processor) will begin charging your payment method on a recurring annual basis for the applicable annual fee (plus any applicable taxes and other charges) at the end of the Free Trial until you cancel your Subscription. If you wish to avoid charges to your Payment Information, you must cancel your Subscription prior to midnight Eastern Time on the last day of your Free Trial period. Instructions for cancelling your subscription are stated in the section above titled "Canceling Your Subscription."

6 - Your Content

(a) Posting Content

Our Services may allow you to store or share content such as text (in posts or communications with others), files, documents, graphics, images, music, software, audio and video. Anything (other than Feedback) that you post or otherwise make available through the Services is referred to as "**User Content**." Job-posting.ai does not claim any ownership rights in any User Content and nothing in these Terms will be deemed to restrict any rights that you may have to your User Content.

(b) Permissions to Your User Content

By making any User Content available through the Services you hereby grant to Job-posting.ai, its licensors, and their affiliates a transferable, non-exclusive, irrevocable, perpetual, royalty-free, worldwide, fully paid-up license, with the right to sublicense, to use, host, store, copy, modify, communicate, create derivative works based upon, distribute, publish, publicly display, and publicly perform your User Content in connection with Job-posting.ai, its licensors, and their affiliate providing, securing, operating, and improving their services.

(c) Your Responsibility for User Content

You are solely responsible for all your User Content. You represent and warrant that you have (and will have) all rights that are necessary to grant us the license rights in your User Content under these Terms. You represent and warrant that neither your User Content, nor your use and provision of your User Content to be made available through the Services, nor any use of your User Content by Job-posting.ai on or through the Services will infringe, misappropriate or violate a third party's intellectual property rights, or rights of publicity or privacy, or result in the violation of any applicable law or regulation.

(d) User Content Removal

You can remove your User Content by specifically deleting it. You should know that in certain instances, some of your User Content, (such as posts or comments you make), may not be completely removed and copies of your User Content may continue to exist on the Services. To the maximum extent permitted by law, we are not responsible or liable for the removal or deletion of (or the failure to remove or delete) any of your User Content.

(e) Your Use of Generated Content

Subject to your compliance with these Terms, Job-posting.ai hereby grants you a non-exclusive, worldwide, license, with the right to sublicense, to use, copy, modify, sell, create derivative works based upon, distribute, publicly display, and publicly perform Generated Content for your lawful business purposes.

(f) Intellectual Property Ownership

We may make available through the Services content that is subject to intellectual property rights, including Generated Content. We and our licensors (as applicable) retain all rights to that content.



8 - Usage Requirements, Prohibited Actions, and Job-posting.ai's Enforcement Rights

(a) You agree that you will use the Services:

- 1. Only in a lawful manner and in compliance with all applicable laws;
- 2. In accordance with the Terms, the license granted in Section 7(e), and any documentation, usage guidelines, parameters, and other requirements provided to you by Job-posting.ai or its licensors, as may be modified by Job-posting.ai or its licensors from time to time:
- 3. In a manner that does not violate these Terms, any agreement between you and anyone else or our or a third party's rights;
- 4. In a manner that does not infringe, misappropriate, or otherwise violate any of Job-posting.ai's or its licensors' rights or those of any other person or entity;
- 5. As it relates to Generated Content, in a manner that is consistent with the OpenAl mission and Charter, which is incorporated herein by reference, as determined by OpenAl in its sole discretion: and
- 6. In compliance with, and you will not attempt to circumvent, any call rate limits or other restrictions that may be established by Job-posting.ai or its licensors from time to time.

You also agree that you will make (reasonable) efforts to reduce the likelihood, severity, and scale of any societal harm caused by your use of the Services (including the use and sharing of Generated Content) by following the OpenAI API Usage Guidelines.

(b) You agree <u>not to do</u> any of the following prohibited actions:

- 1. Sell, lend, lease, distribute, transfer or grant any rights in or to any or all of the Services, (except for Generated Content as permitted under this Agreement);
- 2. Upload, post, publish, submit and/or transmit any User Content that: (i) promotes illegal or harmful activities or substances (ii) infringes, misappropriates or violates a third party's patent, copyright, trademark, trade secret, moral rights or other intellectual property rights, or rights of publicity or privacy; (iii) violates, or encourages any conduct that would violate, any applicable law or regulation or would give rise to civil liability; (iv) is fraudulent, false, misleading or deceptive; (v) is defamatory, obscene, pornographic, vulgar or offensive; (v) is violent or threatening or promotes violence or actions that are threatening to any person or entity; (vi) promotes discrimination, bigotry, racism, hatred, harassment or harm against any individual or group; or;
- 3. Attempt to access or search the Services or download content from the Services using any engine, software, tool, agent, device or mechanism (including spiders, robots, crawlers, data mining tools) other than the software and/or search agents provided by Job-posting.ai;
- 4. Decompile, reverse compile, decipher, disassemble, reverse assemble, translate, or reverse engineer any component or software used to provide the Services, discover the source code of any component of the Services, or attempt to do any of the foregoing;
- 5. Interfere with, or attempt to interfere with, the access of any user, host or network, including, without limitation, sending a virus, overloading, flooding, spamming, or mail-bombing the Services;
- 6. Create any software that functions substantially the same as the Services (including any component thereof) and offer it to third parties;
- 7. Modify, alter, tamper with, repair or otherwise create derivative works (except as permitted by Section 7(e)) of the Services, or attempt to do so;
- 8. Use the Services in connection with any spyware, malware, virus, worm, trojan horse, or other malicious or harmful code, or any software application not expressly and knowingly authorized by users prior to being downloaded or installed on their computer or other electronic device;
- 9. Use the Services to discover any underlying components of Job-posting.ai's or its licensors' models, algorithms, and systems, such as exfiltrating the weights of any of Job-posting.ai's or its licensors' models by cloning via logits;
- 10. Interfere or attempt to interfere in any manner with the functionality or proper working of the Services (including any component thereof);
- 11. Use, display, mirror or frame the Services or any individual element within the Services, Jobposting.ai's name, any Job-posting.ai trademark, logo or other proprietary information, or the layout and design of any page or form contained on a page, without Job-posting.ai's express written consent;



- 12. Access, tamper with, or use non-public areas of the Services, Job-posting.ai's computer systems, or the technical delivery systems of Job-posting.ai's providers;
- 13. Attempt to probe, scan or test the vulnerability of any Job-posting.ai system or network or breach any security or authentication measures;
- 14. Avoid, bypass, remove, deactivate, impair, descramble or otherwise circumvent any technological measure implemented by Job-posting.ai or any of Job-posting.ai's providers or any other third party (including another user) to protect the Services;
- 15. Remove, obscure, or alter any notice, including any notice of intellectual property right appearing on or contained within the Services (including any component thereof);
- 16. Use web scraping, web harvesting, or web data extraction methods to extract data from the Services (including Generated Content), or Job-posting.ai's, its licensors', and their affiliates' software, models, or systems.
- 17. Send any unsolicited or unauthorized advertising, promotional materials, email, junk mail, spam, chain letters or other form of solicitation;
- 18. Use any meta tags or other hidden text or metadata utilizing a Job-posting.ai trademark, logo URL or product name without Job-posting.ai's express written consent;
- 19. Use the Services for any commercial purpose or for the benefit of any third party or in any manner not permitted by these Terms;
- 20. Forge any TCP/IP packet header or any part of the header information in any email or newsgroup posting, or in any way use the Services to send altered, deceptive or false source-identifying information;
- 21. Use any personally identifiable information from the Services from other users of the Services without their express permission;
- 22. Impersonate or misrepresent your affiliation with any person or entity;
- 23. Use the Services in a way that causes societal harm including, but not limited to, (i) misleading end users that any Generated Content was human-generated for generative use cases that do not involve a human in the loop, (ii) generating spam, and (iii) generating content for dissemination in electoral campaigns;
- 24. Use the Services in a way that violates any applicable law or regulation including, but not limited to, (i) illegal activities such as child pornography, gambling, piracy, violating copyright, trademark or other intellectual property laws, (ii) accessing or authorizing anyone to access the Services from an embargoed country as prohibited by the United States government, and (iii) threating, stalking, defaming, defrauding, degrading, victimizing, or intimidating anyone for any reason; and
- 25. Encourage or enable any other individual to do any of the foregoing.

Job-posting.ai is not obligated to monitor access to or use of the Services or to review or edit any content. However, we have the right to do so for the purpose of operating the Services, to ensure compliance with these Terms and to comply with applicable law or other legal requirements. We reserve the right, but are not obligated, to remove or disable access to any content, including User Content, at any time and without notice, including, but not limited to, if we, at our sole discretion, consider it objectionable or in violation of these Terms. We have the right to investigate violations of these Terms or conduct that affects the Services. We may also consult and cooperate with law enforcement authorities to prosecute users who violate the law.

8 - Copyright

Job-posting.ai respects copyright law and expects its users to do the same. It is Job-posting.ai's policy to terminate in appropriate circumstances account holders who repeatedly infringe or are believed to be repeatedly infringing the rights of copyright holders.

9 - Links to Third Party Websites or Resources

The Services may enable access to third-party websites or other resources. We provide this access only as a convenience and are not responsible for the content, products or services on or available from those resources or links displayed on such websites. You acknowledge sole responsibility for and assume all risk arising from, your use of any third-party resources.

10 - Termination



We may suspend or terminate your access to and use of the Services, including suspending access to or terminating your account, at our sole discretion, at any time and without notice to you. You may cancel your account at any time by sending us an email at termination@job-posting.ai. Upon any termination, discontinuation or cancellation of the Services or your account, the following Sections will survive: 5 (a), 5 (b), 5 (c) (only for payments due and owing to Job-posting.ai prior to the termination), 5 (d), 6 (b), 6 (c), 7 (e), 7 (f), 7, 8, 10, 11, 12, 13, 14, 15 and 16.

11 - Indemnification

You agree to defend, indemnify, and hold Job-posting.ai harmless, including their subsidiaries, affiliates, and all of their representative officers, agents, partners, and employees, from and against any loss, damaga, liability, claim, or demand, including reasonable attorneys' fees and expenses, made by any third party due to or arising out of: (i) your Generated Content, (ii) use of the Site, (iii) breach of these Terms, (iv) any breach of your representations and warranties set forth in these Terms; (v) your violation of the rights of a third party, including but not limited to intellectual property rights; (vi) any overt harmful act toward any other user of the Site with whom you connected via the Site. Notwithstanding the foregoing, we reserve the right, at your expense, to assume the exclusive defense and control of any matter for which you are required to indemnify us, and you agree to cooperate, at your expense, with our defense of such claims. We will use reasonable efforts to notify you of any such claim, action, or proceeding which is subject to this indemnification upon becoming aware of.

12 - Warranty disclaimers

THE SERVICES ARE PROVIDED WITHOUT WARRANTY OF ANY KIND, "AS IS,". WITHOUT LIMITING THE FOREGOING, WE AND OUR LICENSORS EXPLICITLY DISCLAIM ANY IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, QUIET ENJOYMENT AND NON-INFRINGEMENT, AND ANY WARRANTIES ARISING OUT OF COURSE OF DEALING OR USAGE OF TRADE. We and our licensors make no warranty that the Services will meet your requirements or be available on an uninterrupted, secure, or error-free basis. We make no warranty regarding the quality, timeliness, accuracy, completeness, truthfulness, or reliability of any information or content on the Services.

13 - Limitation of Liability

- (a) TO THE MAXIMUM EXTENT PERMITTED BY LAW, NEITHER JOB-POSTING.AI NOR ITS SERVICE PROVIDERS AND LICENSORS INVOLVED IN CREATING, PRODUCING, OR DELIVERING THE SERVICES WILL BE LIABLE FOR ANY INCIDENTAL, EXEMPLARY, SPECIAL OR CONSEQUENTIAL DAMAGES, OR DAMAGES FOR LOST REVENUES, LOST PROFITS, LOST BUSINESS OPPORTUNITY, LOST SAVINGS, LOSS OF DATA OR GOODWILL, SERVICE INTERRUPTION, COMPUTER DAMAGE OR SYSTEM FAILURE OR THE COST OF SUBSTITUTE SERVICES OF ANY KIND ARISING OUT OF OR IN CONNECTION WITH THESE TERMS OR FROM THE USE OF OR INABILITY TO USE THE SERVICES, WHETHER BASED ON WARRANTY, CONTRACT, TORT (INCLUDING NEGLIGENCE), PRODUCT LIABILITY OR ANY OTHER LEGAL THEORY, AND WHETHER OR NOT JOB-POSTING.AI OR ITS LICENSORS OR ITS SERVICE PROVIDERS HAVE BEEN INFORMED OF THE POSSIBILITY OF SUCH DAMAGE, EVEN IF A LIMITED REMEDY SET FORTH HEREIN IS FOUND TO HAVE FAILED OF ITS ESSENTIAL PURPOSE.
- (b) TO THE MAXIMUM EXTENT PERMITTED BY THE LAW OF THE APPLICABLE JURISDICTION, IN NO EVENT WILL JOB-POSTING.AI'S TOTAL LIABILITY ARISING OUT OF OR IN CONNECTION WITH THESE TERMS OR FROM THE USE OF OR INABILITY TO USE THE SERVICES EXCEED THE AMOUNTS YOU HAVE PAID OR ARE PAYABLE BY YOU TO JOB-POSTING.AI FOR USE OF THE SERVICES OR ONE HUNDRED DOLLARS (\$100), IF YOU HAVE NOT HAD ANY PAYMENT OBLIGATIONS TO JOB-POSTING.AI, AS APPLICABLE.
- (c) THE EXCLUSIONS AND LIMITATIONS OF DAMAGES SET FORTH ABOVE ARE FUNDAMENTAL ELEMENTS OF THE BASIS OF THE BARGAIN BETWEEN JOB-POSTING.AI AND YOU.



14 - Governing law and forum choice

These Terms and any action related thereto will be governed by the Dutch law, without regard to its conflict of laws provisions. Except as otherwise expressly set forth in Section 15 "Dispute Resolution", the exclusive jurisdiction for all Disputes (defined below) that you and Job-posting.ai are not required to arbitrate will be the court located in Utrecht (The Netherlands), and you and Job-posting.ai each waive any objection to jurisdiction and venue in such courts.

15 - Dispute Resolution

(a) Informal Negotiations

To expedite resolution and control the cost of any dispute, controversy, or claim related to these Terms (each "Dispute" and collectively, the "Disputes") brought by either you or us (individually, a "Party" and collectively, the "Parties"), agree first attempt to negotiate any Dispute (except those Disputes expressly provided below) informally for at least thirty (30) days before initiating arbitration. Such informal negotiations commence upon written notice from Party to the other Party.

(b) Binding Arbitration

Any dispute arising from the relationships between the Parties to this contract shall be determined by one arbitrator who will be chozsen in accordance with the Arbitration and Internal Rules of the European Court of Arbitration being part of the European Centre of Arbitration having its seat in Strassbourg, and which are in force at the time application for arbitration is filed, and of which adoption of this clause constitutes acceptance. The seat of arbitration shall be Utrecht, The Netherlands. The language of the proceedings shall be Dutch. Applicable rules of substantive law shall be the law of The Netherlands.

(c) Restrictions

The Parties agree that any arbitration shall be limited to the Dispute between Parties individually. To the full extent permitted by law, (i) no arbitration shall be joined with any other proceeding; (ii) there is no right or authority for any Dispute to be arbitrated on a class-action basis or to utilize class action procedures; (iii) there is no right or authority for any Dispute to be brought in a purported representative capacity on behalf of the general public or any other persons or companies.

(d) Exceptions to Informal Negotations and Arbitration

The Parties agree that the following Disputes are not subject to the above provisions concerning informal negotiation and binding arbitration: (i) any Disputes seeking to enforce or protect, or concerning the validity of, any of the intellectual property rights of a Party; (ii) any Dispute related to, or arising from, allegations of theft, piracy, invasion of privacy, or unauthorized use; and (iii) any claim for injunctive relief. If this provision is found to be illegal or unenforceable, then neither Party will elect to arbitrate any Dispute falling within that portion of the provision found to be illegal or unenforceable and such Dispute shall be decided by a court of competent jurisdiction listed for jurisdiction above, and the Parties agree to submit to the personal jurisdiction of that court.

16 - General Terms

(a) Reservation of Rights

Job-posting.ai and its licensors exclusively own all right, title and interest in and to the Services, including all associated intellectual property rights. Notwithstanding the foregoing, Job-posting.ai's licensor, OpenAl LLC, exclusively owns all right, title and interest in and to Generated Content. Job-posting.ai claims no ownership of Generated Content. You acknowledge that the Services are protected by copyright, trademark, and other laws of the United States and foreign countries. You agree not to remove, alter or obscure any copyright, trademark, service mark or other proprietary rights notices incorporated in or accompanying the Services.



(b) Entire Agreement

These Terms constitute the entire and exclusive understanding and agreement between Job-posting.ai and you regarding the Services, and these Terms supersede and replace all prior oral or written understandings or agreements between Job-posting.ai and you regarding the Services. If any provision of these Terms is held invalid or unenforceable by an arbitrator or a court of competent jurisdiction, that provision will be enforced to the maximum extent permissible and the other provisions of these Terms will remain in full force and effect. You may not assign or transfer these Terms, by operation of law or otherwise, without Job-posting.ai's prior written consent. Any attempt by you to assign or transfer these Terms, without such consent, will be null. Job-posting.ai may freely assign or transfer these Terms without restriction. Subject to the foregoing, these Terms will bind and inure to the benefit of the parties, their successors and permitted assigns.

(c) Notices

Any notices or other communications provided by Job-posting.ai under these Terms will be given: (i) via email; or (ii) by posting to the Services. For notices made by email, the date of receipt will be deemed the date on which such notice is transmitted.

(d) Waiver of Rights

Job-posting.ai's failure to enforce any right or provision of these Terms will not be considered a waiver of such right or provision. The waiver of any such right or provision will be effective only if in writing and signed by a duly authorized representative of Job-posting.ai. Except as expressly set forth in these Terms, the exercise by either party of any of its remedies under these Terms will be without prejudice to its other remedies under these Terms or otherwise.

17 - Corrections

There may be information on the Site that contain typographical errors, inaccuracies, or omissions, including descriptions, pricing, availability, and various other information. We reserve the right to correct any errors, inaccuracies, or omissions and change or update the information on the Site at any time, without prior notice.

18 - Contact Information

If you have any questions about these Terms or the Services, please contact Job-posting.ai at:

Job-posting.ai, a trade name of Matching.works Technologies BV. Kloostermuur 47 3991 EV HOUTEN UTRECHT, THE NETHERLANDS

legal@iob-posting.ai



COOKIES

This website uses cookies. We use cookies to personalise content and ads, to provide social media features and to analyse our traffic. We also share information about your use of our site with our social media, advertising and analytics partners who may combine it with other information that you've provided to them or that they've collected from your use of their services.

Cookies are small text files that can be used by websites to make a user's experience more efficient.

The law states that we can store cookies on your device if they are strictly necessary for the operation of this site. For all other types of cookies we need your permission.

This site uses different types of cookies. Some cookies are placed by third party services that appear on our pages.

You can at any time change or withdraw your consent from the Cookie Declaration on our website.

Learn more about who we are, how you can contact us and how we process personal data in our Privacy Policy.

Please state your consent ID and date when you contact us regarding your consent.

Your consent applies to the following domains: www.Job-posting.ai

Your current state: Allow all.

Your consent ID: j4IHkmRF6IC3josCwNaih9GQ72oDg6BHZcwW2FYHs5OE3i9wPpyh4A==Consent date: Monday, January 16, 2023 at 12:00:58 PM GMT+1

Change your consent | Withdraw your consent

Cookie declaration last updated on 17-01-2023 by Cookiebot:

Necessary ([NUMBER])

Necessary cookies help make a website usable by enabling basic functions like page navigation and access to secure areas of the website. The website cannot function properly without these cookies.

Name	Provider	Purpose
#.#-#-#-#.ack	Typeform	Used to contain user's survey and quiz answers in Local Storage.

Preferences ([NUMBER])

Preference cookies enable a website to remember information that changes the way the website behaves or looks, like your preferred language or the region that you are in.

Name	Provider	Purpose
lang [x2]	LinkedIn	Remembers the user's selected language version of a website



Statistics ([NUMBER])

Statistic cookies help website owners to understand how visitors interact with websites by collecting and reporting information anonymously.

Name Provider Purpose

_clck Microsoft Collects data on the user's navigation and behavior on the website. This is used to compile statistical heatmaps for the website owner.

Marketing ([NUMBER])

Marketing cookies are used to track visitors across websites. The intention is to display ads that are relevant and engaging for the individual user and thereby more valuable for publishers and third party advertisers.

Name	Provider	Purpose	Expiry	Туре
#-visitorId	Typeform	Pending	Persistent	HTML Loca

Unclassified ([NUMBER])

Unclassified cookies are cookies that we are in the process of classifying, together with the providers of individual cookies.

Name	Provider	Purpose	Expiry
null	addevent.com	Pending	9 days